

Rotation schedule of the Board of Directors of Pharming Group N.V.

Pharming Group N.V.

As of May 21, 2024

Name	First Appointment	Current Term	Comments
Sijmen de Vries (CEO)	2008	2021-2025	
Richard Peters (Chair)	2023	2023-2027	
Deborah Jones (Vice-Chair)	2019	2023-2025	At personal request, reappointment in 2023 for two years
Barbara Yanni	2020	2024-2028	
Mark Pykett	2020	2024-2028	
Leonard Kruimer	2021	2021-2025	
Jabine van der Meijs	2021	2021-2025	
Steven Baert	2021	2021-2025	